

Navigating Sustainability in Building & Construction.



IMPACT COLLECTIVE GROUP

Agenda

- Defining Sustainability
- Industry Ambitions
- Changing Expectations
- Readying Operations
- •Q&A



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DEFINING SUSTAINABILITY Beyond the Balance Sheet

Maximizing competitive advantage, effectively managing risk, and ensuring resilience, through sustainable business practices.

ENVIRONMENT



Monitor and Reduce Environmental Impacts

SOCIAL





Promote **Positive Impact** for People & Communities

Sustainability (ESG)



Compliance, Risk Management, Oversight

DEFINING SUSTAINABILITYSustainability for Building &ConstructionVaried ReportingLargest EmittersMaturityof GHGs

50%

of industry leaders publish a Sustainability Report 37%

global emissions from building and construction

KEY SUSTAINABILITY ISSUES

Environment

GHG Emissions Building Materials Social

Health and Safety Labor Management

Energy Saving Potential



in energy demand through efficiency

Governance

Contracting Anti-corruption & Bribery

Sources: MSCI, <u>EY</u>, <u>WEF</u>, <u>UN</u>

DEFINING SUSTAINABILITY **Plastics in the Value Chain**



End-of Life

Deconstruction, demolition, waste processing and disposal



Operation / Maintenance / Renovation

Individuals, private business, public facilities / service providers

Source: OnePlanetNetwork

Consumption & Impact of Plastics

69%

of PVC utilized by Building & Construction 19%

of all non-fiber plastic consumption

GREENHOUSE GAS EMISSIONS IN PLASTICS

Resin Production, 61%

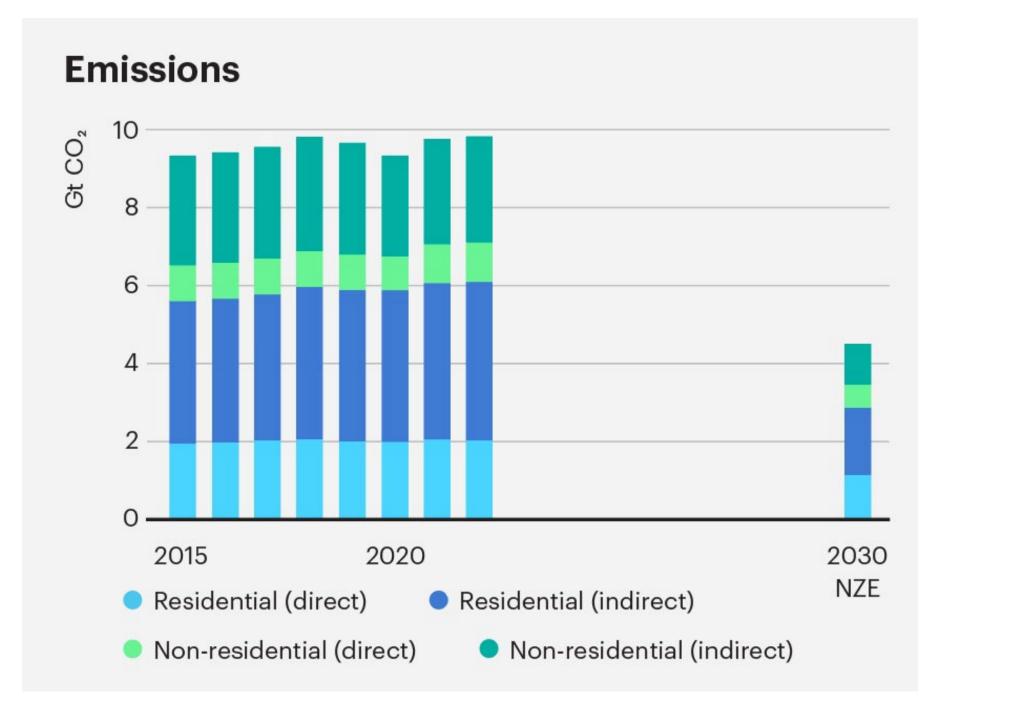
Conversion Processes, 30%

f Plastics <10% recycling rate

End of Life Processing, 9%

Source: UN, Science Advances

INDUSTRY AMBITIONS Decarbonizing by 2030

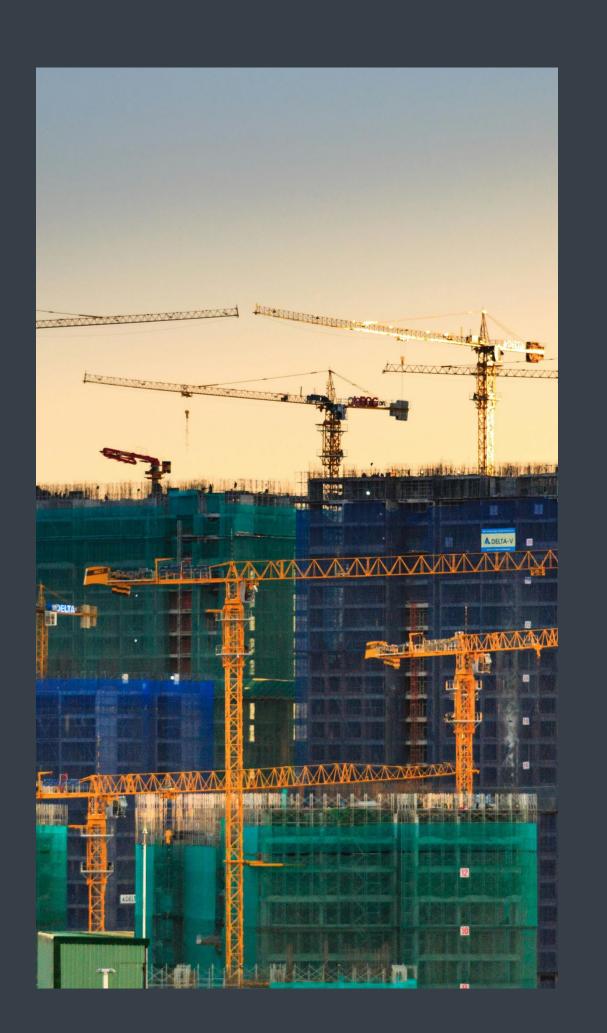


50% decrease in operational emissions

35%

decrease in energy intensity by 2030





Changing Expectations

INVESTORS

98%

of investors indicate they evaluate ESG performance based on corporate disclosures.

CUSTOMERS

76%

of engineering and construction companies see sustainable use of resources and new materials as a top priority

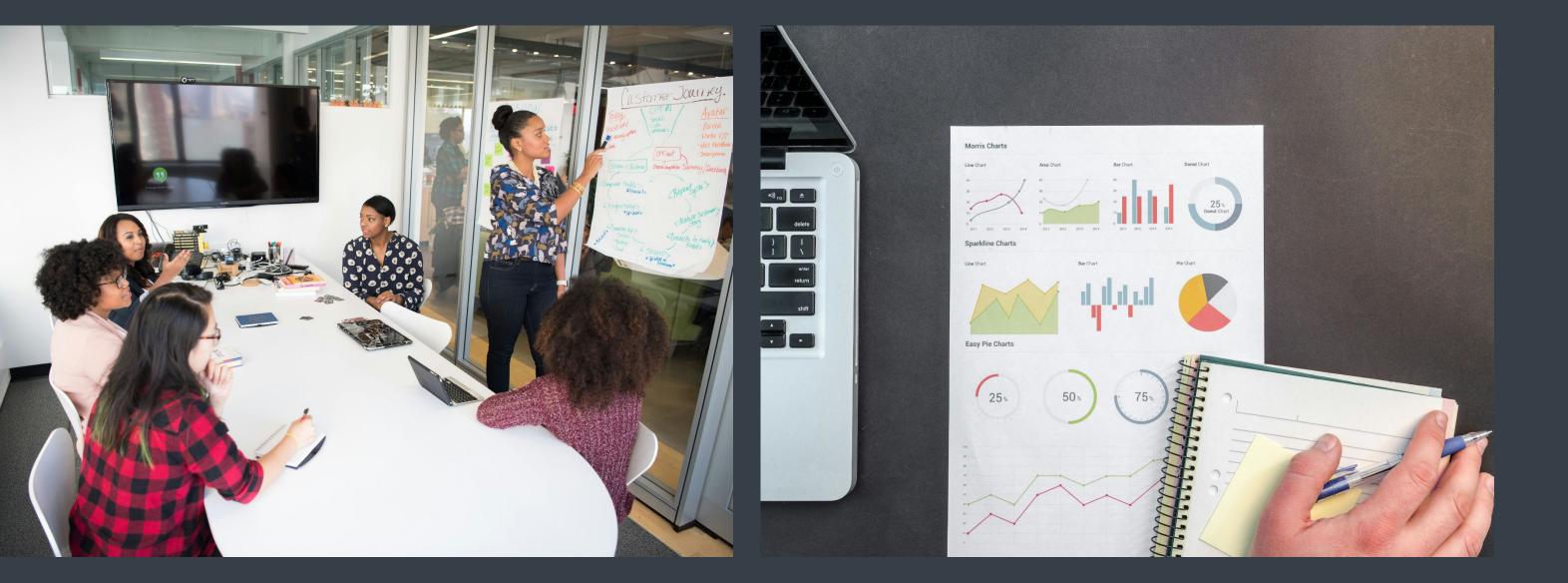
\$24.7T

investment opportunity in emerging markets for new sustainable buildings by 2030



Source: EY, Deloitte, WEF

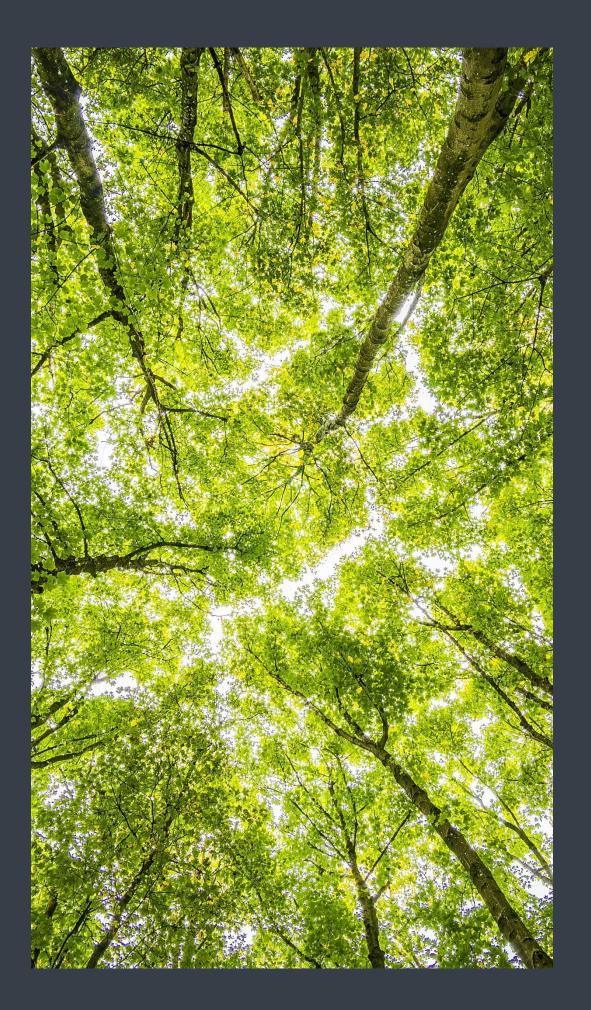
Sustainability Readiness Assessment: Where can you begin?



Foundations of Sustainability

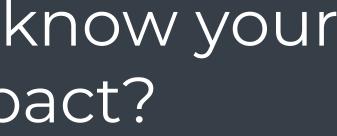
Companies can vary greatly in their maturity within these foundational elements.

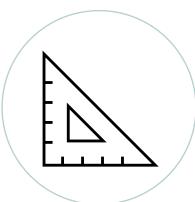




Discussion

How well do you know your sustainability impact?





Measure: Discovering your sustainability impact

Environment

Key Topics: GHG emissions, building materials

- What are my scope 1 and 2 GHG emissions?
- What is the recyclability rate and amount of recycled content in a recent project?

Social

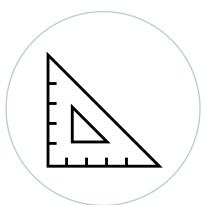
Key Topics: health & safety, labor management

- What is our injury and illness rates?
- How much time do employees spend on training? How much does the company spend on training?

Governance

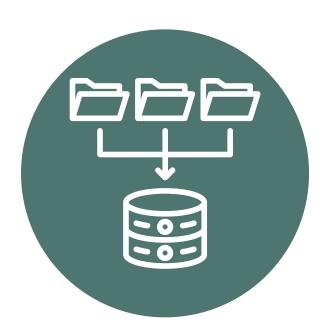
Key Topics: contracting, anti-corruption & bribery

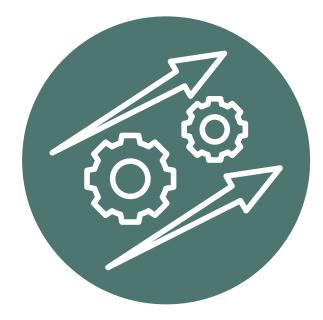
- What are your risk assessment tools built into contract engagements?
- What are the use statistics of E&C management systems (hotline, chat bot, etc.)?



Measure: Best Practices

When measuring KPIs for key topics, focus on **quality of measure** versus quantity. It's essential to have accurate measures for the most important topics, to communicate long-term value and progress.

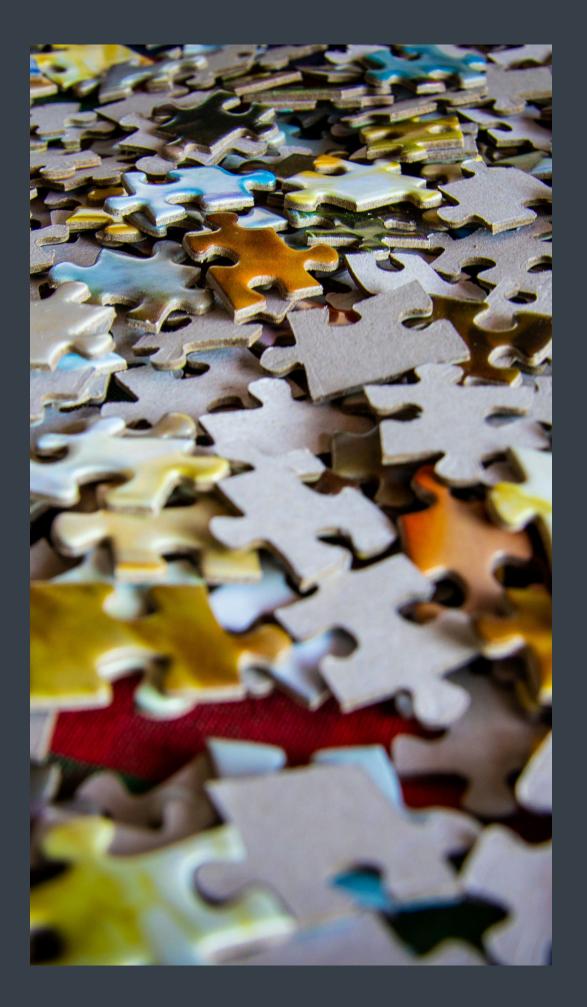




Consistent **Collection Systems** Measures that **Reflect** Action



Building Off Systems in Place



Discussion

Which parts of your organization have the most sustainability impact?



Operations

Understanding your capital inputs

Thinking about types of manufactured and natural capital that have the highest impact.



Manufactured

- Physical objects available
- Example: machinery, produced materials, packaging



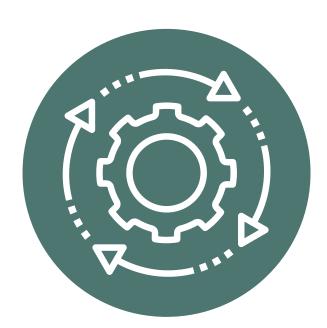
- Resources and processes
- Example: petroleum, raw materials, energy





Operations: Best Practices

Environmental impact can span across a whole organization. Focus on creating efficiencies in your operations that can result in dual cost-savings and environmental impact.



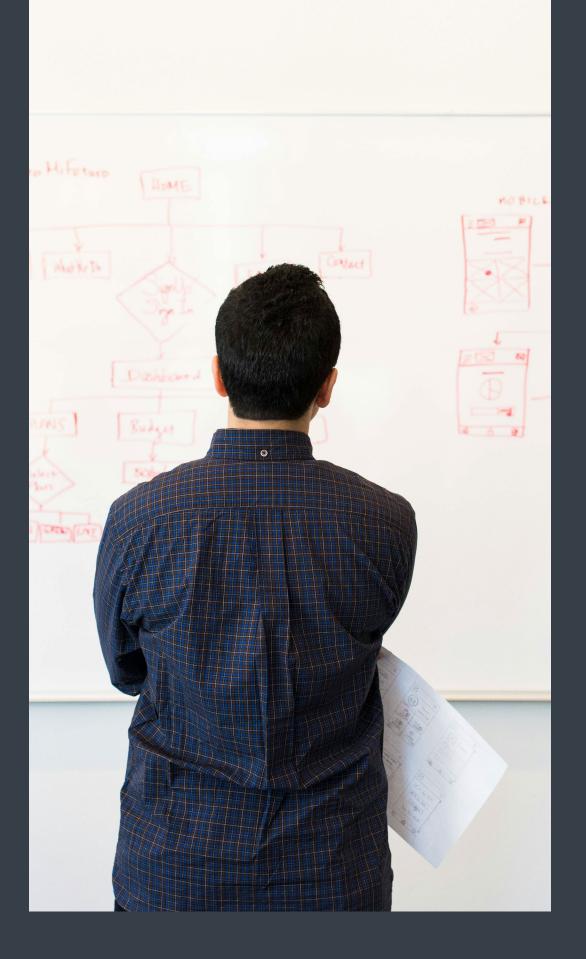


Look for Efficiency Opportunity

Work with Key Employees



Conduct a Value Chain Analysis



Discussion

Does your organization have a goal or plan to reduce sustainability impact? How is it communicated?



Planning & Communication Creating a path forward

Strategy

Where are there already ESG elements in place?

Are there opportunities for innovation?

How can we align ESG with the company's purpose?

Which stakeholders are impacted by ESG?

Who is driving change?

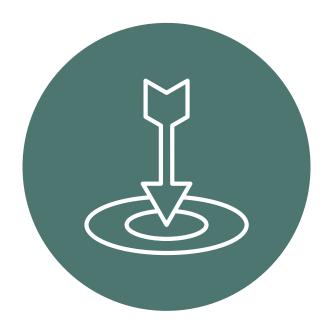
How can we communicate progress most effectively?

Stakeholders

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/		-	
			/

Planning & Communication: Best Practices Planning can be overwhelming, but at it's core, ESG can and should be

Planning can be overwhelming, but at it's core, ESG can integrated into business activities.





Develop a Strategy for Impact Communicate Progress with Key Stakeholders



Create Systems for Accountability

Takeaways

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ESG is changing quickly and it's a complex landscape! Many stakeholders just want to engage with suppliers – be proactive in

implementing ESG as a part of your business!

How do I begin to navigate this ESG landscape?

How can I balance performance with increasing ESG pressure?

Focus on meaningful engagement and building a long-term strategy for SUCCESS.

Be proactive and identify opportunities for efficiency and innovation. Start small!



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